



1.0 PURPOSE & OBJECTIVES

The purpose of the Player Evaluation and Team Selection Procedure is to provide for a fair, objective, transparent, and consistent player evaluation and team selection process that has the best interests of all players and the Association in mind.

In all divisions players will be guaranteed two (2) ice times. Cuts be made after the second ice time and beyond should the U18 coaching staff wish to carry some players into additional skates for additional looks.

The objectives of the Evaluation Process are:

- To provide each player the opportunity to evaluate to the best of their ability.
- To provide a fair, consistent and comprehensive evaluation of a player's total hockey skills during the skating, skills, and scrimmage sessions.
- To ensure that all players have a reasonable opportunity of being selected to a team appropriate to their age, level of skill and commitment to the game, as determined during the on-ice evaluations of the current year.
- To provide coaches with the opportunity and flexibility to build a team based in part on their own coaching philosophy and knowledge of player skills and attitude.
- To provide uniformity and consistency in the evaluation process such that player and parent expectations are consistent from year to year as players move through the various levels of the Association programs.

2.0 PROCESS OVERVIEW

The coaching staff of the U18 Mustangs combined with outside evaluators will work to assess skills levels and rank players based on position.

3.0 EVALUATION ATTENDANCE

3.1 MISSING EVALUATION ICE TIMES

In the event that a player elects to simply not show up for a session, they will potentially suffer in the overall final assessment from a lack of weighting during a particular day. This will have the effect of lowering their overall final ranking, which may jeopardize their selection to the team.

3.2 PRE-EVALUATION INJURIES AND SICKNESS

If a player becomes injured or sick during the off-season and is unable to attend any of the evaluation sessions for the upcoming year, the parents of the player must contact Whitehorse Minor Hockey and explain the situation. A team position for the player may be reserved based on the prior year's coaching evaluation. At the end of the initial evaluation phase, the player may then be placed as the last pick for the team. All decisions regarding placement of injured or sick players will be done in collaboration between the Whitehorse Minor

Hockey Board Executive, the Whitehorse Minor Hockey Tryout Administrator, the Executive Director and the Team Head Coach. All decisions will be documented.

4.0 TEAM SELECTION PROCESS

All player scores shall be reviewed by the Whitehorse Minor Hockey Tryout Administrator after each session and entered into a spreadsheet (potential to use an evaluation online tool ONE CLICK ICE) . The individual evaluation results from each of the evaluators will be aggregated (averaged) to develop a combined evaluation ranking of the players participating in the tryout. The aggregated results shall be reviewed/approved by the Whitehorse Minor Hockey Tryout Administrator and shared with the Head Coach prior to communicating any initial tryout, should releases take place mid tryout process.

At the conclusion of the initial evaluation phase (after the last ice session of the process) the aggregated player evaluation results will be used to select the top 15-17 ranked skaters and top 1 or 2 ranked goaltenders to the team.

5.0 PROCESS APPEALS AND PLAYER DEBRIEFINGS

3.3 PROCESS APPEALS

Appeals of the outcomes of the player evaluation and team selection process will only be considered if clear evidence is provided that:

1. the decision under appeal was influenced by demonstrable bias;
2. there were irregularities in the process (described here) leading up to the original decision, such that the outcomes are unjust

If an appeal is desired after considering the above, a player's parent must provide a letter/email stating their concerns and issues as to why they feel their child was improperly evaluated. A copy must be provided to the President of Whitehorse Minor Hockey and the Executive Director, within 48 hours of a player release or selection announcement, otherwise the appeal will be denied.

6.0 NOTE REGARDING AFFILIATE PLAYERS TO THE U18 MUSTANGS TEAM

The U18 Mustangs team will be comprised of 9 forwards, 6 defence and 2 goaltenders. The coaching staff has the discretion to choose up to 8 additional affiliate players who will be invited on occasion (some more than others) to skate with the U18 Mustangs. These players will be chosen based on a) their evaluation score, b) their past successes c) future aspirations.